



Rethinking People Flow

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FOR IMMEDIATE RELEASE

XOVIS ANNOUNCES NEW CEO

ZOLLIKOFEN, CH (February 1, 2023) – Xovis, a market leader for sensor-based solutions, is pleased to announce that Rupert Paris has today assumed the role of chief executive officer. Paris replaces Andreas Fährndrich, who decided to leave the position to explore other professional and personal interests.

The former CEO of Wema Systems AG in Switzerland and previously a member of the Noventic Group's Executive Board, Mr. Paris brings a global managerial vision cultivated over years of professional experience in Europe, Asia and the US. The executive has a proven track record of developing new business units, promoting the performance of multi-disciplinary teams and tapping into new growth markets.

Mr. Paris' professional work is anchored by multiple advanced degrees, including an Executive MBA from the Instituto de Empresa in Madrid and a Master of Law degree (LL.M.) from the University of Vienna.

Andreas Fährndrich assumed the CEO role in 2019 after five years of working closely within the company's airports division.

"We thank Andreas for his strong leadership during a period marked by a series of unprecedented challenges," Xovis board member Simon Lussi said of the change. "Rupert brings a unique perspective to the CEO role, one that we believe will serve Xovis well as it builds on a history of strategic successes across multiple industries."

"I look forward to working closely with Xovis' customers, partners and professionals as we continue to deliver sensors and sensor-based solutions already transforming the aviation, retail, transportation and building industries. I want to thank Capvis for the confidence in my ability to expand Xovis' reputation as an innovative leader, and Andreas Fährndrich for his valuable support throughout the transition process," Mr. Paris said.

ABOUT XOVIS

Xovis is a market-leading technology company that develops, produces and distributes 3D sensors and related software solutions for precise counting and analysis of people flow worldwide. Airport terminals, retailers, smart buildings, and

public transport operators rely on the company's tailored solutions to optimize resource allocation and expand data capture sources. Simple integration, data protection compliance, high precision, and AI-based features characterize the technology of Xovis. Founded in 2008, Xovis has more than 200,000 sensors installed globally, employs around 130 people worldwide, and has offices in Boston, USA, and Bern, Switzerland.

For more information about Xovis, visit www.xovis.com.