

# Environmental Policy

Xovis is committed to the sustainable protection of the environment and is therefore committed to the responsible use of resources and raw materials. In addition, Xovis strives to develop environmentally friendly and energy-saving products, as well as products that can make a positive contribution to environmental protection due to their function. In this context, energy efficiency is an essential element for a sustainable environmental protection.

## Management System

The production and distribution of Xovis sensors does not lead to any extraordinary pollution of the environment. Therefore, Xovis does not currently maintain a certified environmental management system. The Xovis environmental policy is integrated into the company management system within the framework of the ISO 9001 certification and is therefore specified. In this respect, the activities are planned, executed, controlled and optimized according to the PDCA control cycle, as is the case with ISO 14001.

## Transport

When shipping goods, sustainable transport methods are taken into account and a cooperation with well-known and reputable companies is maintained. Xovis supports travelling by train by means of financial contribution to the employees and strives to avoid unnecessary travel by using modern means of communication, as well as the possibility of working from a home office. In addition, Xovis compensates for CO2 emissions in cooperation with the "myclimate" foundation.

## Waste and Recycling

Whether in office operations or in production, the generation of waste is avoided as far as possible at the source. Where possible, multiple containers are used in cooperation with suppliers. All waste is collected separated and sent for disposal or recycling via specialized companies. Furthermore, a kitchen with water dispenser, coffee machine and cooking facilities including reusable tableware and drinking bottles is available to the employees.

## Products

In product development, Xovis takes the latest industry and environmental standards into account. The operating power of the Xovis sensors is low at less than 5 watts. In addition, conformity with RoHS and REACH is ensured, which regulates and limits the environmental impact of problematic substances. The Xovis sensors stand for genuine Swiss quality and guarantee a long lifetime.

## Social responsibility

Xovis promotes the environmental understanding of its employees through communication, the development of environmentally relevant guidelines and regularly informs about its environmental activities. Within this framework, the employees are motivated and trust is created.